



St. James Episcopal Day School, a ministry of St. James Episcopal Church, is committed to developing each child's unique gifts by providing a strong foundation combining academic excellence and spiritual formation within a warm, loving, Christian community.

Upper Elementary Math/Science Teacher

St. James Episcopal Day School, founded in 1948, is a private, Christian elementary and preschool located in historic downtown Baton Rouge, serving nearly 300 children ages 18 months through fifth grade. St. James Episcopal Day School is accredited by the Southwestern Association of Episcopal Schools and is a three-time National Blue Ribbon School. We seek to hire a full time fourth and fifth grade teacher for the 2024 - 2025 school year.

Qualifications and Skills

The ideal candidate should:

- Hold a Bachelor's Degree in Education
- Have a minimum of three years of teaching experience with a preference for math and science
- Embrace the philosophy of Singapore Math and teach using the Concrete-Pictorial-Abstract method
- Plan and execute inquiry-based science lessons based on Next Generation Science Standards
- Work well with upper elementary students and employ effective classroom management skills in line with the principles of Responsive Classroom
- Be comfortable with technology and have a familiarity with or willingness to learn Google Classroom
- Collaborate with grade level partners and enrichment staff
- Communicate effectively verbally and in writing with all stakeholders
- Have a passion for teaching and remain committed to teaching the whole child
- Possess organizational skills with a keen attention to detail
- Develop and maintain rapport with students, parents, and staff
- Demonstrate the character qualities of professionalism, positivity, enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality
- If not an Episcopalian, the candidate must be willing to support the tenets of the Episcopal faith
- Complete diocesan required background check and Safeguarding God's People training

Upper Elementary Job Responsibilities

- Support the mission of the school.
- Have a keen understanding of the characteristics of upper elementary students and manage the class effectively.
- Know students well and provide a personalized experience using a variety of resources to meet their diverse needs.
- With learning guides as a model, implement creative strategies in developing lessons and instructing students.
- Evaluate and communicate students' academic and social/emotional progress to families.
- Work collectively and collaboratively with the teaching team, assistants, colleagues, and administration.
- Participate in professional development.
- Reflect on teaching, lessons, progress, and make adjustments as needed.
- Demonstrate professional, ethical, and responsible behavior.
- Perform other duties as assigned, including things such as supervisory duty and attending faculty meetings.

The position is a full time, ten-month position beginning on August 1, 2024. The Upper Elementary Math/Science teacher reports directly to the Head of School.

Interested applicants should submit a **letter of intent and resume** to Bridget Henderson at BHenderson@StJamesEDS.org.

St. James Episcopal Day School provides equal employment opportunities to employees and applicants without regard to race, color, religion, sex, gender, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.